



Job Title: Part-time Playworker	Reports to: Director of Adventure Playground
Department: Adventure Playground	Fair Labor Standards Act (FLSA): Non-Exempt

Position Overview:

Creates open-ended, child-directed play opportunities for the after school Adventure Play program. Provides space, time, and materials for children to know themselves and their peers, and to explore through self-directed play. Collaborates with the Adventure Play (AP) Team regarding the children’s health and well-being.

Essential Duties and Responsibilities:

- Ability to create a climate that is conducive to free play - behavior that is personally directed, freely chosen, and intrinsically motivated.
- Demonstrate professionalism and best practices in playwork.
- Offer creative ideas and materials to support a wide range of play types and opportunities.
- Provides an environment that is welcoming and safe for child-directed play.
- Maintain Adventure Playground, including restocking and organizing materials.
- Conduct reflection on play activities at weekly AP staff meetings.
- Perform regular risk assessments in collaboration with the AP Team.

Competencies & Attributes:

- Flexible, Adaptable, and Patient: On any given day, a playworker might help children build a fort, be involved in a water fight, observe play from a discrete distance, or clear out materials that aren’t being used. A playworker does not provide specific activities, but responds to children’s ideas and needs in a playful and non-judgmental manner.
- Ability to communicate and collaborate within a team: The playworker balances being deeply present for individual children “in the moment” while observing the play site as a whole. Communication with other playworkers and adult caregivers is essential. Willingness to learn and grow through the reflective process and professional development opportunities.
- Ability to separate widely held preconceptions around adult-child relationships, and children’s capacities.
- Excellent time management, ability to prioritize, and problem-solve independently.
- Ability to work outdoors in a variety of weather conditions

Education/Experience:

- Experience working with children, in formal or informal environments is required.
- Experience working on a team.

Preferred:

- Skills in construction or tool use.